



Health for All Now!
People's Health Movement



HealthWorkers
4all

medicus mundi
international network
health for all

HWAI
HEALTH WORKFORCE
ADVOCACY INITIATIVE

Report of the EAG on the review of the relevance and effectiveness of the WHO Code of Practice – a civil society view



Linda Mans
CSO representative MMI/PHM/HW4All/HWAI
Wemos Foundation, The Netherlands
Contact: linda.mans@wemos.nl

Health
wemos FOR
All

“WHO Global Code of Practice: A tool for health workforce development and health systems sustainability.”



When is the right moment to revisit the text of the Code in order to keep it relevant?*

**Realities of integrated economic regions (EU, ASEAN)

**Growing influence of international trade agreements (including trade in services)

**The burning issue of “return of investment”, or call it compensation.





World Health
Organization

The WHO Global **CODE** of Practice
on the International Recruitment
of Health Personnel

An effective
instrument for
change? – not
yet...

Challenges:

- ownership by member states
- leadership by WHO
- information sharing, transparency and accountability
- involving all stakeholders in the global and national policy dialogue and the implementation of the Code

NOW: Designate a national authority and report on the implementation of the Code.

All WHO member states!

NOW: Invest in capacity of WHO Secretariat and WHO Regional Offices to support Member States and stakeholders

(1) Develop an overarching global governance framework on health workers migration and mobility



(2) Integrate the health workforce issue into a broader instrument (a non-binding code or binding convention) on international obligations for strengthening national health systems

THE Code – a real instrument for change!



Health for All Now!
People's Health Movement



medicus mundi
international network
health for all



**HealthWorkers
4all**



HWAI
HEALTH WORKFORCE
ADVOCACY INITIATIVE



**Health
wemos
FOR
ALL**